

Society for People's Education and Economic Change (SPEECH)



ANNUAL WORK REPORT

2020 -21

Society for People's Education and Economic Change

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SOCIETY FOR PEOPLE'S EDUCATION AND ECONOMIC CHANGE (SPEECH)

SPEECH

ACTIVITY REPORT FOR 2020 – 2021

SPEECH is a secular, non-profit development organization established in 1987, primarily to strengthen Human concerns in civil Society at large, to address issues that hinder growth process. Strengthening grassroots democracy and Good Governance by facilitating participation and promoting self- sustainable development of the vulnerable sections from rural Tamilnadu are the prime visions of SPEECH.

As development organization, SPEECH commits itself to releasing human potentials of the weaker sections through conduct of wide range of activities by the communities themselves. Our approach is highly development issue based as against the set biases that emerge out of caste, religion, linguistic or community identities. The approach also emphasizes the fact that, liberation of human potentials cannot be confined to a 'bottom – up' one-way process. It recognizes the need to imitate a two way process of transformation at the top to accommodate the need base of the bottom line and the bottom to contribute their best to strengthen the democratic principles.

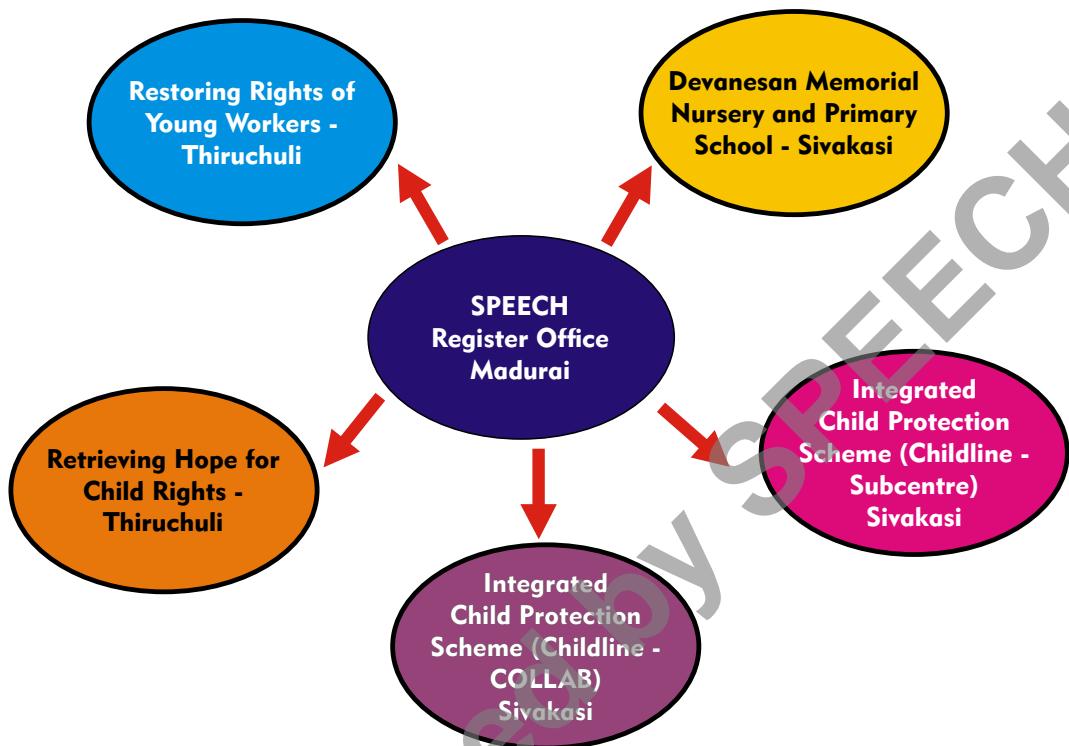
Organization Objective

- Enable the underprivileged to release their human potentials and thereby achieve sustainable use of locally managed resource base and evolve a 'user friendly' service delivery system.
- To partner the developmental efforts of the weaker and vulnerable sections towards holistic improvement of their very being in society.

MORE SPECIALLY SPEECH AIMS AT

- Facilitate self-actualization among Agri labourers, small and marginal farmers, women in general and children below 18 through partnerships and federating them towards building grassroots organization and interest groups.
- Building adequate awareness of all forms of abuses and suppressive forces and enhance faith in democratic principles of 'Good Governance'

SPEECH - Projects



- Revival of indigenous traditional knowledge and practices in various sectors including health and agriculture to conserve nature and sustain the treasure run through the next generation.
- Protection of child rights in line with the UNCRC, to enable children to enjoy their childhood.
- Conducting action research activities to feed back field realities and viable approaches into the policy processes.
- Capacity building of various development actors and stakeholders at all levels by convening and facilitating training activities aimed at efficient service delivery.
- Respond to emergency situations including refugees and natural calamities/disasters with special reference to the vulnerable (children and women) with relief and rehabilitation support activities.



Financial Partners

	Children Believe	 NABARD
	Freedom Fund - UK	 Childline 1098

SPEECH Field Experience

SPEECH was established in Tamil Nadu with the specific aim of combating rural poverty, strengthening communities to surpass disasters and riots and socio-political imbalances. Towards this SPEECH has helped to establish community-based organizations in over 126 villages in three districts of Tamilnadu, i.e. Madurai, Virudhunagar and Nagapattinam. Through a process of continued support and capacity building SPEECH has enabled these community-based organizations to initiate their own development process.

SPEECH funding members having carried out numerous Participatory Rural Appraisal workshops throughout India for both the government and NGOs, and several PRA workshops in Africa and other Asian countries, SPEECH has developed an internationally recognized expertise in the training, use and development of PRA methodologies and takes pride in its achievements.

SPEECH activities included, tackling issues of landless laborers, Dalits, especially women, gender issues which primarily focused on raising women's profiles within their own communities. The project is also aimed at strengthening women's earning capacity, control over earnings and their ability to run and manage various projects by themselves through the

Over View of RHCR Program

Number of Blocks	: 3
Number of Panchayats	: 31
Working Villages	: 74
Child Rights Protection Committees	: 34
Umbrella Federation	: 1 ECHO - 40 members (C-6 /Y-6 /A 28)
SPEECH Nanayam Groups	: 128
No CFAM groups	: 74
No of CFAM Children	: M 957 + F 1119 = 2076
No of CLC Centers	: 33
No of CLC Children	: M 354 + F 404 = 758

formation of Nanayam Groups (SHG) and Micro-Enterprise Development (MED) initiatives.

SPEECH pays special particular attention to atrocities faced by women, such as domestic violence dowry harassment, early marriage, wage disparities and women's workload. SPEECH has gone to great length to ensure men's understanding of the issues as well and recognize that it is also in men's interests to tackle the inequalities faced by women.

Virudhunagar is one of the administrative districts of Tamil Nadu and head quarter of Virudhunagar district.

Virudhunagar was earlier attached to Trinelveli before 1910 and because part of Ramanathapuram district until 1985. During the trifurcation of Ramnad, Virudhunagar gained the status of separate district. It was called as Kamarajan district before. The total area of Virudhunagar district is (km2): 3445.73 and has a population of 25,39,196 as per 2011 senses. The district is founded by Sivagangai and Madurai districts on the north, Trinelveli district to the southwest, Kerala state to the west and Theni district to the northwest. Virudhunagar district has 2 revenue divisions 8 taluks and 11 blocks. 600 revenue villages are located in Virudhunagar district. It is very famous for oil, cotton, printing and fire crackers. Most of the people depend upon rain fed agriculture and small cottage industries for their livelihood. There are 5 irrigation dams available in Virudhunagar district.

The children in this district face many violations of their rights – high incidence of child labour, school drop-outs, many forms of abuse and discrimination on caste, gender, class and rural-urban divide. As most of the workforce is casual labourers, the families stop schooling of their

children in the mid-way and send them for working in fireworks, match and print industries in the district. Apart from occupational hazards, these children face all forms of abuses and abuse by their supervisors and employers at work place. However, there is no system or mechanisms exist to voice their concerns against these violations of their rights SPEECH's central office. Local bank accounts are maintained closer to every field office while the foreign receipts always pass through the FCRA registered account of SPEECH.

Though SPEECH works in four different regions financial management is very much centralized. All financial proceedings are in line with the financial policy of SPEECH. The sector co-ordinators place fund request for every month to the Project Director based on the needs of the programs. Project Director approves and sends to finance department headed by a Finance Director and project level cashiers. The Executive secretary, Finance Director or Treasurer operate the cheques jointly for all the projects. Tally accounting software is practiced in SPEECH for more than 10 years. Half yearly audit is mandatory and the audited statements are sent to donor's as well to Ministry of home affairs government of India, and other statutory reports, minutes promptly submitted in stipulated time.

Current projects/programs

- Retrieving Hope for Child rights – Thiruchuli
- Integrated Child Protection scheme – (Child Line) Virudhunagar Dist
- Pisindi Gundaru Watershed program – Kariyapatti
- Prevention of adolescent girls and young Workers

Geographical coverage of the programs:

1. Retrieving Hope for Child Rights

Thiruchuli, Narikudi and Thiruchuli Blocks of Virudhunagar District

Total Coverage of the Village : 34

Total population of the village : 26,986

2. Integrated Child Protection scheme – (Child Line) Virudhunagar District

Sivakasi, Sattur, Narikudi and Thiruchuli and Virudhunagar Blocks

Total coverage of the panchayat : 58

No of Villages: 190

Total population of the village : 1,38,915

3. Pisindi Gundaru Water shed program Kariyapatti:

Total Coverage of the Village : 4

Land Development coverage: 1156 Hectares.

Total population Coverage: 3772

Total Families : 1291.

4. Prevention of adolescent girls and young Women

Total Coverage of the village – 30

Total population coverage – 34567

Total No of families – 6913

Key populations covered in the implemented programs

1. Retrieving hope for Child rights program Coverage: Children 1850 Nos 4026 Women group members 21,110

General public

2. Integrated Child Protection Scheme -Child Line Program coverage: General Public 1,38,915 Nos

3. Pisindi Gundaru water shed Program Coverage: 1291 Fly (3771 Fly Members)

4. Prevention of adolescent girls and young Women : 6913 (34567 Fly Members)

Retrieving Hope for Child Rights Project Impact on FY 2020 - 21

- Staff members visited the program villages and gave guidance to CLC teachers for useful engagement of children in the lockdown days during COVID -19. CLC children exhibited their talents in various skills. (Drawing, craft from waste etc...). 15 children received the participant's certificates for the COVID-19 international drawing competition. One child (Mayakannan, Age 14) selected in the special category award (63rd places out of 22000). Sponsor Child stitched around 30 masks and distributed for the children in their village. CLC children and CRPC representatives took the oath for the anti-child Labor Day program.
- All the staff trained by the psychosocial support through the trained staff. Staff are aware the importance of psychosocial support, to be used to identify the beneficiaries of this program. Our staff members rendered psychosocial support to 7 community members.

Nutrient support for the children

- The SPEECH/CB provided nutritious grains to children under the age of 5 in their quest to stay healthy. Due to the lack of employment and family income in the family, children with anemia and malnutrition are most affected due to lack of proper nutrition for their children. We distributed 1070 nutrition kits to 750 families. This support was used to increasing the immunity of children and making them safe.
- From our program intervention villages, 40 adolescent girls have participated in the training handled by government VHN health staff and ICDS centre teachers. In this session, Health and Nutrition, Changes due to adolescent stage, Menstrual Hygiene were focused. The CFAM club has linked up with health department to avail continuously health supplements.

Reaching Out To The People With Social Security Schemes (SSS)

- During the pandemic times SPEECH went the extra mile to enable the deserving persons and families in the area to reach out social security schemes from government
 - Construction Workers relief (Rs 2000) accessed by 207 persons
 - 23 persons submitted application for Aadhar
 - 08 persons submitted fresh application for ration cards
 - 17 persons received their community certificates for availing Govt. Schemes
 - 323 persons joined in the Life insurance schemes
 - 23 persons received income certificates for availing Govt. subsidies
 - 11 persons received nativity certificates availing of agricultural schemes
 - 34 persons received farmers ID card
- 98.7% families received 1000 Rupees, essential grocery kit rice, dhal, sugar and cooking. The Staff guided the construction work labors to receive relief materials. Under this scheme, 54 laborers received relief material from Tamil Nadu Construction Workers Welfare Board. 240 farmers received each Rs.6000/- from PM scheme in our working villages.

Awareness Video Campaign through Local Cable TV

- We telecasted the awareness films of the government (particularly prevention from COVID virus) in local leading Cable TV service. The cable network covers 4 blocks reaching more than 29000 households and 36000 community members and children. Large COVID awareness slogans painted in common places in the village and the message covered nearly 1600 community members.
- SPEECH had taken necessary steps to create awareness and all possible safety measures to give at the community level and individuals through the Auto Campaign in 74 villages in the operational area. In another way, the project had spread wide the COVID 19 prevention as a slogan through SMS service and reached 2500 parents and CBOs representatives. SPEECH has a database of children's parents' and community members' mobile numbers. In this situation, it was easy to communicate with them.
- 1250 sample (corona) tests were taken in 14 villages through special health camp conducted by the District health service. CRPC members jointly organized this health camp with the PRI. Community members from 74 villages' sprinkled water mixed with Neem leaves and turmeric paste for protecting their children from infection. CFAM members stitched 1875 masks and distributed them to their community village children. In 34 villages, the re-usable mask was distributed to 1500 Sponsor children to ensure child safety from COVID-19 infection with the support of the SPEECH/ CB. Now, sponsor children are going back to CLC centers regularly with full safety measures.

Outcome of continuous meetings of CBO's on Six month (CRPC & ECHO)

- Four Higher Education Committees have around Rs.5, 58,000 in the program villages. Last year, 30 children were benefited through these HEA committees. Now, two villages have additionally established the HEA committees and they have collected local contributions also.
- In all the 34 panchayaths, ECCD Committees have been formed with 12 persons as members in each groups. These members are representatives from CRPC, ECHO, Village elders, Adolescent Girls. There are now a total of 480 members together from all the committees. They work close for the welfare and safety of lactating and pregnant mothers, adolescent girls, infants utilizing the services of the ICDS centres and also towards taking up appropriate parenting measures in grooming the children and the need to get the government Social Security Schemes.
- SPEECH had joined with the District Children Protection Wing to select the new members (staff members and the CRPC, ECHO Federation members) for the village Level Child Protection Committees in the 12 Panchayaths. Moreover, they also insisted on the need to regularly conduct the VLCPC meetings and to take a pledge to make the Panchayaths as child marriage and child labour free in the near future and take all necessary measures in that direction involving all the government non-government stakeholders.
- 70 women belonging to very backward and dalit communities and very badly affected by

unemployment during this pandemic time were identified in the 34 SPEECH operative villages and given the assistance of Rs 10000 each for buying goats. They mobilized further amount and accumulated Rs. 224000. They bought 72 goats and 52 lambs. Of the beneficiaries, 27 are dalits, 14 single women, and 3 are differently-abled.

- SPEECH provided Rs 6000 each to 60 vulnerable women to buy native hens and cocks and cages for promoting wellbeing and livelihood options of the women in the area. These programmes have eventually resulted in the increase of the number of livestock in the area and also now the families now could earn more income.
- With the grace of our God almighty and your generous support, we managed to be of help to the needy children during the year. We join hands with the Child Rights Protection Committees ECHO federation, government allied department and children in thanking you once again while preparing ourselves to face new challenges and achievements in the coming year.

Restoring Rights of Young Women Project Impact on FY 2020 - 21

Vigilant activities carried by Community Support Groups:

The Community Support Group is actively involved in activities such as preventing young women from dangerous recruitment and asserting their rights to mill workers. Although the project activities were less during the reporting period, the social involvement of the Community Based Organization was improved. The situation is such that no individual who seeks to young women can escape the scrutiny of community support groups.

- 16-year-old Sneha, a young woman working in a private mill in Coimbatore, has been rescued by community support groups. When she came to the village on temporary leave after working for 2 years, arrangements were made to give him an alternative livelihood plan and he was rescued.
- 18-year-old Veeralakshmi has been working at the Govindaraja Mill in Aruppukottai since finishing Class 12 due to family poverty. The CSG members rescued her and joint her into the college
- The marriage of 17-year-old Gengadevi, a young female member of the Adolescent group, in Panaiyur village has been stopped due to the attempt of the group. This marriage arrangement is prohibited if the victim woman voluntarily reveals this problem which was to take place for her. Through this we are able to realize the role of community support groups in protecting young women
- Also, two marriages that were to take place in Panaiyur have been stopped along with the 1098 child line system.

Interface Meeting:

Interface meetings act as a bridge to bridge the gaps between the people and government departments. This process is used to bring the grievances of the people directly to the attention of government officials. In this way, people are able to identify the causes of the problems that are leading women issues. Chances are high that it will be remedied within its specified periods.

An Interface meeting was held with 232 group members during the reporting period. Officials from the Department of Health, Department of Integrated Child Development, Department of Revenue and Department of Rural Development attended these meetings and made the following benefits to the people.

- In the village of Kallambirampu, if the nurse in the area does not come, a review meeting

will be held with the area health inspector.

- Also the library in the same village is inactive for which the Panchayat leader called them and put this defect in front, immediately the chairman repaired it and brought it for the use of the children.
- At a multifaceted consultation meeting held in Chittalagundu village in the last first quarter, a request was made by the people for a high wall for the high school in that town and it was soon passed. Preparations are currently underway.
- The swage wall was rebuild in Panaiyur village and the people were secured from health related disease.
- In Rengayanpatti village adolescent were submit a petition to the Panchayat president to renovate the water plant with cement floor, because due to this the sewage was mixed with drinking water.

Observing Importance Days:

National Girls' Day and Women's Day were celebrated in the first quarter by the Community Resource Center. The festivities were attended by Community Resource Center children, Adolescent Committee members, Community Committee members and 15702 people from the village public.

National Girl Child Day:

National Girl Child Day is celebrated annually in India on January 24, 2009. Celebrating this day will greatly help to create awareness among the people about ideas like gender equality and equal pay for equal work. The government also provides information on programs for the advancement of women to the public through the media, newspapers, radio and television.

The purpose of celebrating Girl Child Day

- Ensuring equal opportunity and equal rights for girl children in the people and community.
- Improving gender balance.
- Ensuring that girls get their rights.

The following activities were followed in the target villages by our organization to observe this day,

- Essay competition was held on the importance of girls' education.
- Awareness plays on women's rights were conducted by adolescents.
- A campaign was carried out to emphasize female education in rural areas.

International Women's Day:

If the wonder of the world is the human race then the wonder of the universe is the female race. A creation where softness and strength come together. What matters is that although everyone is equal in creation most of the world community does not give her an equal place. But whether society gives her an equal place or not, nature has given her a higher place than ordered.

Women's Day was celebrated in every village on behalf of the Speech Company in honor of this female race. The celebrations were held under the theme "Generation Equality Ensuring Women's Rights". A Women's Equality Awareness Art Show was held in each village by Adolescent women under the leadership of the Community Support Committee. Female representatives of the local body participated as special invitees. An essay competition on gender equality for children was also conducted and prizes were awarded on behalf of the community support group and Panchayat organizations.

Medical Camp:

The medical camp for Adolescent girls was held at three schools in the speech target village Adolescent girl's high school. Dr. Jayanthi from Aruppukottai Government Hospital conducted a medical examination for Adolescent girls. 308 Adolescents have benefited from this camp. Clinical examination of obstetric and menstrual problems in adolescent women.

Higher Education Groups:

Higher Education Committees have been set up in 14 villages where Speech is working and are functioning well. Formed with the joint contribution of the community and Speech, these groups were formed to ensure the higher education dream of the students in the village. Individuals, especially those from our target villages, are dependent on daily wage work, and the economy is a major obstacle for them to study amidst many hardships. The Higher Education Committee has followed the key steps to overcome these obstacles and is using these groups as a tool. During the reporting period, 73 students have been assisted by the Higher Education Committees to continue their schooling and 24 students to continue their college education.

Community Resource Center:

Higher education groups play a major role in stimulating children's interest in education. 30 Community Resource Centers are functioning well in our target villages. Children from all walks of life benefit from this community resource center. Children, especially the oppressed and economically backward, benefit the most from this.

CSG plays a key role in preventing young women from harassments and other type of abuses. The control system will be obtained by CSG in all working villages. Proper guidance and trainings

will lead them in a systematic manner. Most of our operational village, CSG members belong from mill based work so they understand the need and problems of the mill workers.

Due to covid-19, Schools are not functioning; many schools forcedly started online classes to students. The schools have not given much exposure in online classes, the students are facing trouble to concentrate their studies. Our CRC took responsibilities in this situation; they organized the students and helped them to using technologies and listing the classes. This was the major need of the school going children.

Our CRC Facilitators will doing:

- Support children to learn via online by assisting with provide gadgets and internet facilities.
- Conduct regular test from their school syllabus.
- Regularly monitoring the students to prevent from corona infections.
- Motivate children to continue their studies.
- Conduct Traditional games to improve their knowledge in good manner.

Prevent risky recruitment:

The CSG is effectively functioning by monthly basis in all of our operational villages. The community has a group of people to sound their voice against abuses. They have started fighting against the recruiters and brokers on behalf of the adolescent family. This covid-19 has created more opportunity for brokers to recruit children by using their family financial crisis. 99 families were approached by the brokers and HR managers from spinning mills. This approach was broken by CSG efforts no one was recruited out of these 99 families.

Observe Anti-Human Trafficking day:

Anti-Human Trafficking day has observed in all of our operational villages jointly with Panchayat leaders. This program was organized by CSG members in all villages. During the observation, we have used hand banners with human trafficking slogans. Our community support group will take responsibilities for all of these activities. Women and children has marched rally in the streets of villages. These gave more attention from community members regarding trafficking.

Film Based Curriculum Training:

In our project implementation process in operational villages FBC always used as a spark among adolescents to empower their self awareness. This covid-19 period gave more space to project staff interact with adolescents. "Call me Priya" module was conducted in 30 operational villages by CRC Facilitators. We have revised 17 modules to adolescents with social distance and hygienic method.

Signature Campaign:

This covid-19 will suffer all categorized people by economically and mentally, but the most affected category is the marginalized people. Labours, unorganized labours, small and street vendors. The government of Tamilnadu was given Rs.2000 for ration card holders, is not enough for run their family without any other income so we (FF southern india partners) together and conduct a signature campaign to provided Rs.6000 as a relief fund to every ration card holders. As a SPEECH contribution we have collect 22000 signature from operational village peoples. All the signatures to be handover the prime minister office to taking further actions.

Covid-19

During this reporting period our community had faced a biggest challenge in the name of corona. Corona is the new phenomena for people of all nations. This is originated from a virus family and spread all over the world quickly by humans by sneezing and touching. In India we are the second largest population in the world, our community has very close to each one. To control the community spread the Indian government was announced nationwide covid-19 with lots of restriction. This was severely affected the industrial sector and their laborers also. Till the year end the restrictions are continuing and the corona also not to be end.

In our operational area, 20 above mills were functioning and gave life to more than 400 families. The covid-19 turned labours life to deep poverty. The management has not provided any compensation to the labours by financially and mentally. Due to this pandemic, we have to freeze our regular project activities during the covid-19. The need was huge but the situation will be very serious. We could not meet the need of mill workers immediately and not able to satisfy their livelihood aspects.

Employable skill training support:

We have supported 30 youngsters to learn driving skills and make employment by this. They were identified by our CSG, all they belonged from mill workers and survivors' family. And each family has adolescent girls. By make youngsters as employable the adolescents will be protected from the school dropout and child labour issues. And 15 young girls were supported to join in type writing course with our project aid. All the beneficiaries were supported to joining in nearby service centers.

In this reporting period we have organized Barefoot veterinarian training to survivors jointly with VETERINARY UNIVERSITY TRAINING AND DIAGNOSTIC CENTRE, Madurai. 30 survivors actively participated in this training and trained by the university. This training was

created an opportunity to start a new business and this course certificate will help them to get credit from bank.

CHILD PROTECTION:

The ministry of women and child development of GOI has selected SPEECH as the collabora as well sub-centre in Virudhunagar and Sivakasi respectively to implement Integrated through CHILDLINE 1098. Virudhunagar district is known for Child Labour, early forced marriages, school dropout and other violation vulnerability of children. CHILD LINE 1098 toll free service is the extended arm of Government of India as well state government to redress issues related children live under difficult circumstances.

CHILD PROTECTION PROJECT

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SPEECH - CHILD LINE 1098

2020 - 2021

Intervention details Fy 2020 - 2021

Type of the Intervention	Total
Medical	2
Shelter	8
Runaway	16
Child marriage	65
CSA	3
Physical abuse	6
Drug abuse	1
Child labour	20
Begging	8
Education help	3
Missing	3
Emotional	28
Surrendered baby	5
Love affair	1
Nutrition	10
Illegal adoption	1
Total	180

Reach of Awareness Campaigns and Out Reach Programs

Area	Individual	Small Group	Adult	Children
Street	307	54	8197	3355
Bus stand	37	19	4924	1597
Railway station	22		1277	306
Auto stand	59		693	15
Police station	112	2	881	
Community /market	105	22	7187	2100
Hospital	21		369	101
Anganwadi	6		61	65
Night outreach	6		460	152
Festival		2	779	208
Total coverage	675	99	24828	7899

Awareness program Conducted in FY 2020 - 2021

Name of the Program	No of program	Adult	Children
Community	7	373	141
Railway station	3	35	
NREGS	31	1571	175
SHG	4	234	82
Adolescent Group	10	75	648
Youth group	2	140	45
Children group	20		334
Stakeholders	24	635	212
Mass awareness	2	475	206
Total coverage	103	3538	1843

Special program Conducted in FY 2020 - 2021

Name of the Program	No of program	Adult	Children
Anti-Child Labour Day	2	225	
VLCPC Meeting	19	423	89
BLCPC Meeting	4	199	
CSD program	6	185	61
Special awareness	8	573	570
World Girls children day	2	135	14
State Girls children day	1	31	649
Total	42	1771	1383

SPEECH - CHILD LINE 1098							
COLLAB - VIRUDHUNAGAR							
Child Marriage details -2020 -2021							
S. No	Type of the Intervention	Stopped	Married	Aged	Did not		Total
1	Child Marriage	51	2	6	6	65	65
Cast details							
		MBC	BC	SC	No details		
		16	18	12	19	65	
Reasons for Marriage							
		Love affair	Family Issues	Poverty	single parent	others	Total
		20	22	1	1	21	65
Age Break-up							
		14 - 15	16 - 17	Aged			
		20	39	6			65

Success Story 01

The life journey of a young woman

Village/Family Background:

Murugaiyapuram a deepest remote village located on kariyapatti block virudhunagar district Tamilnadu. Literacy rate was very low in this village more number of people are working as goat shepherds. Raman and Lakshmi as a parent of Muthumurugayee who are the victim of this story, Muthumurugayee a 18 year old young adolescent girl living in a same above village, she dropped her studies during 10TH, and she has one elder sister and three young sister, the main occupation of this family is depending upon the construction labour and daily wages.

Life changing movement of Muthumurugayee:

Muthumurugayee as a student of Pudhupatti Govt Hr sec school, In his 9TH std she was affected by chronic hearing deficiency, the reason behind was she didn't take her breakfast and lunch regularly for a long period due to the poverty and school timing, once she was loss her hearing ability and also affected by ulcer disease, during her 10TH std she will face so many irritating happening from peer groups as well as teachers, after losing hearing she can't able to focus on her studies, the teachers treated not well and the co students also teasing them by her deficiency, so Muthumurugayee decided to stop her studies and she locked himself into their home. Months are going he does not ready to go to the school. Already her elder sister was working in Arul Textiles Gopichettipalayam, so her father decided to send them with her sister, on 2018 she left with his sister to Coimbatore and joined in the same mill for three year contract basis this was called Sumangali Scheme. She worked the mill more than two and half years she was paid 280 per day and stayed in a small cottage and this was shared by 24 girls. Due to his deficiency she will face so many verbal abuses from her colleague also from superior workers like supervisors, after joining the mill the level of deafness was increased and she can't able to work normally so she asked them to give permission to leaving from the organization after this issue the management replied you are working under Sumangali scheme for three year contract so you should work for 3 years compulsory, then the victim will said to their parent and explain his situation and her father came into the mill and asked management to relieve his child but the management not accept his request and send them back into their village

Our Intervention:

In between her mother was participated in FBC training for parents and her testimonies were told to the group members after that she interviewed by our project staff along with CSG members she told the whole story of his child after that the CSG members went to covai along with her father and made a dialogue with the mill management and the mil management agree to send him after this month as per that Muthumurugayee was came to the village few months ago and she was supported to made his treatment in a quality way, she supported to bought hearing machine now she can hear the noise of the world and anything. And also she was supported to applying for the skill development training provided by DDU-GKY.

Conclusion:

This was only happened by the impact of the FBC and also the efforts of CSG member, FBC is a tool to spark the emotions of the parent's those children are working in a mill or other industries. Thanks to the freedom fund and Speech to save the one children's future.

Success Story 02

A Higher Education Dreams of Anitha

K.Meenatchipuram is a small village located in Thiruchui block of Virudhunagar district. This is fully agricultural based village and most of the people is a farmer and agricultural coolies. Totally 165 families were lived in the village. The other employment source of the village is spinning mill. 3 mills were located very closely nearby the village.

Anitha had three siblings one elder sister, she was mentally and physically disabled from her birth, one elder brother and one younger brother. Anitha father was passed away on 2016 by suicide, after the death of her father the family was totally broken mentally. Their family was devastated after Anita's father died. Only Anita's mother and grandfather became the comfort of that family. Anita and her brothers continued their studies with the help of their uncle's support. With the help of her uncle's family, Anita was able to complete her 12th grade well. Anita, who got good marks in Class 12, led the way to Aravind Ophthalmology College in Madurai. While working part-time there, Anita continued her college studies, while on the other hand she received financial assistance from her uncle's family. In this difficult family environment, the curfew imposed by Corona affected Anita's higher education. The shop run by his uncle was paralyzed by the curfew, thus reducing the cash assistance received from him. Anita, who worked part-time, was not given the job either. Everyone's mind refused to expect help from home in the environment where his brother also lost his job and came home. Anita, who was thus frustrated and decided to stop his study and, had come to town on vacation, where she told the field worker this detail when she met the head of the community resource center and took up her environment. Anita was given higher education funding from our program. Through this he was able to pay his quarterly tuition.

Now Anitha happily continue her nursing course and her family being very happy about the support. Anitha said I will give my best in studies and I am being the role model of the other adolescents in my village, thanks to SPEECH and Freedom Fund.

Champion of Women



If only one has the determination and love for humanity to face up to the challenges in one's life and has the will power to survive in spite of great odds and learn the required skills to live a balanced life, here is the story of Pondiselvi for all to hear, cherish propagate and follow. Mrs. Pondiselvi who hails from Kalumadam Village in Virudhunagar District is a model and a champion for all rural women to follow.

Pondiselvi is the mother of two children a boy and a girl. Her husband left her soon after her second child was born. She was living with her parents. Her neighbors and relatives looked down up on her as she was living separated from her husband and were passing derogatory remarks. So she did not mingle with any one and was just very depressed and alone. She had just middle class education and had to depend on her parents for her and her children's survival.

At this point of time, she as the parent of sponsored child got an opportunity to attend a series of training programs on child rights, gender, women's rights and development under the guidance of SPEECH. These trainings and her exposure to the outside world gave her the self-confidence and the decision making skill to survive and face up to life's challenges. . With the guidelines of SPEECH she joined the open school system and passed Std X. Then she was able to get temporary employment in the Government's Project for Children. This she joined in spite of resistance from her family members.

Now she was destined to go out to different villages and work with the children as part of her job. Her participation in the SPEECH organized CRPC Meetings and trainings and her involvement and intervention with the children facing various challenges in life added to her vigor and commitment towards social issues and solving them. She was now more independent economically and was able to fulfill the needs of her children on her own. At the same time she was very particular that the rights of her children are in no way infringed upon. Since she had two grown up sisters unmarried sisters living with her parents and also due to some misunderstanding with them, she decided to live separated from them in a rented house.

The Government project came to a close and so was her temporary employment. Now what she had learnt through training as a tailor under the support of SPEECH came to her rescue. Though this was not enough, it was sufficient to take care of her basic needs to a certain extent. She was confident enough to survive and continue with her life.

At this juncture, a new project focusing Brain Development of children was initiated by SPEECH. She joined the program as a facilitator and worked with cent percent commitment and dedication. Her rapport and interaction with the children further increased. In the



villages where she served she was very helpful in bringing the benefits of the government promoted ANC PNC schemes to the women in the community. Also she was instrumental in changing the attitude of the people that not only women are responsible for the growth of children but also that men and the society have an equal role to perform in their lives. Thus she was able to bring the desire changes in the attitude of the people and communities she served. Her reputation among the people was on the rise among the children women and the people in the area.



The program came to a close after two years. She was again jobless. But she was not discouraged. She went to various odd jobs. But her health did not permit her to go further. Then she joined as a post woman the village post office. Through this she is again able to renew her contacts with the people. She helped develop savings habit among the women. She is able to help women open savings account with the post office and bank account with the banks.

She has also formed SHGs for women in the villages and helped the women to use utilize the panchayath revolving fund and to procure bank loans for their benefit. More than 100 women have benefited out of this endeavor. She has through the SHGs helped in women starting their own poultry farms and benefit by them. She has brought many of the government schemes to the villages to benefit the SHG women.

At the same time she has also joined as teacher in the evening study centre for children run by SPEECH. During this COVID 19 pandemic when the schools are shut down even now she visited the houses of children and in her individual capacity and interest she taught the children in their homes. There she through her interactions she understood the psychological effects of the pandemic on the children and so decided to bring them out of the impact.

Then the UNLOCK periods were announced. She was busy with the Children Learning Centre in the village and brought the children back to the evening classes. There the children assembled following the COVID 19 guidelines. She wanted to change the environment and the activities at the centre to suit to their needs interest and desires.



She involved the children in gardening exercises and in physical gaming experiences of course following the COVID 19 protocol and protection. She also taught them to make useful toys and colorful decorative materials out of waste. For this she used the videos that are there in in the YOUTUBE. Every day she makes one among the children as leader giving her responsibilities and thus promoting leadership qualities among them. Saving habit has considerably improved among many of the children, many among them are versatile in making arts and craft



material out of wastes found in the environment, they are able to keep the centre very clean and are making it beautiful by decorating it with their own creative colorful pictures, drawings and artifacts. All these are possible because of Pondiselvi's presence and purposeful commitment. The children are happy and contended to attend the CLC and participate in the various activities with enthusiasm.

Now she has stated another endeavor i.e. to sell the creative products of the children through the Social Media handles like WhatsApp, Face Book etc. She has decided to utilize the proceeds out of the sales towards fulfilling the needs of the CLC and the children. She has also invited the Child Protection Committee members to visit the CLC and see the various artifacts displayed there and the members were very impressed so they provided the resources to paint the walls of the centre and to paint the walls back to the height of the children to enable them to write and draw on the black walls with comfort.

Thus a woman with just middle school education married at a very early age and with two children and separated from her husband once very diffident fearing about the future is now with confidence and commitment able to not only take care of her own children but also is happily involved in, identifying many children's talents and promoting them for their welfare bringing happiness and joy to their lives. The children through her guidance are foreseeing a very bright future. Many women in the SHGs are now following her footsteps towards economic independence. Once she was alone. But now she is a model and champion of sorts recognized for her work with the community. Among the more qualified Facilitators at the CLCs Pondiselvi shines like a star and example for all. May the likes of her fill up our communities more in number and transform our society into a better place to live.

Nutrition food immune the Child health and mothers love



“ The nutritious food materials that are Supplied as part of relief for the benefit of the children were extremely useful in the time both myself and my husband are jobless ”

Poongavanam
Othaveedu



India's lockdown has closed all essential, non-essential businesses & services, as the government ramps up preventative measures to combat Covid-19. The pandemic is disproportionately affecting the lives of those living in poverty. This situation greatly affected the Poongavanam family. Poongavanam belongs to a family living in extreme poverty. She lives in a small backward village called Ottaveedu in Tiruchuli Union. Her husband is a daily wage laborer. This pandemic situation affected their permanent income. They have no other source of income to run their family at fatigue situation. They have two children, Harani and Sachivarnam. Both the children go to the Anganwadi every day. So their lunch will be available there. They also received food and education in the Anganwadi. During this pandemic situation, the Anganwadi is closed for due to the fear of the children protection. This has stopped the availability of nutritious balanced food for children.

Due to this Lock down, the income of the parents of the children came to a complete standstill. The only source for them is the relief supplies provided at the ration shop (PDS). So the children could not be fed properly. Poongavanam was very upset that the children could not be given the nutritious balanced food they needed. Children need a nutritious supplement to their immune system. Clinical studies have shown that only by doing so can children be easily protected from the Corona virus.

With this in mind, the SPEECH has made cereals and pulses to boost the immunity of children who are going to Anganwadi. These relief nutritional grains are designed to boost children's immunity.

The Poongavanam, which has made a fortune, she said "The nutritious food materials that are supplied as part of relief for the benefit of the children were extremely useful in the time both myself and my husband are jobless ". She also expressed his heartfelt gratitude to the SPEECH/CB project for its concern with the welfare of the children.

Activity Photo Sheet 01

Medical Camp for Adolescent Girl Children



CFAM children interact with superintendent of Police



CFAM Training



CLC Centre children Extra-curricular Activities



Country Chicken Support



COVID 19 Awareness Wall Painting



Activity Photo Sheet 02

Child Right Training



ECCD Training



Health department conducted



Legal-aid training



SMC Meeting



Mask Distribution to Front-line Workers



Activity Photo Sheet 03

COVID - 19 Mass Awareness Campaign



Mask Distribution to NRGA Workers



Activity Photo Sheet 04

COVID 19 Prevention Sprinkled water mixed with neem leaves and turmeric paste



COVID 19 - Nutritious food grains Distribution to Anganwadi Children



COVID 19 - Dry Ration Distribution



Distribution Of Kaba Sura Kudi Neer



Activity Photo Sheet 05

Facilitators Monthly Review Meeting



Higher Education Assistance College students



Mental Health Training to Adolescent girls



Meshavaram Agricultural Producer Company Shareholders Meeting



New Income Generation



Signature Campaign



Activity Photo Sheet 06

Adolescent Boys Group Meetings



Barefoot veterinarian training to survivors



Barefoot Veterinarian training



CMT Training to Volunteers



Community resource centre activities



Community support group meeting



Activity Photo Sheet 07

COVID 19 - Relief Dry Ration Distribution



Activity Photo Sheet 08

Childlin 1098 - Out Reach Program



Childline - 1098 CORANA RELIEF SUPPORT TO SPECIAL CHILDREN FAMILIES



Childline - 1098 Community Members Meeting



Childline 1098 - Media Coverage



Activity Photo Sheet 10

Childlin 1098 - Operation smile 2021



Childlin 1098 - School Program



Activity Photo Sheet 11

SE Dosti Week Program Nov- 2020



Activity Photo Sheet 12

VLCPC and BLCPC Meeting in Virudhunagar and Thiruchuli , narikudi block



Childlin 1098 - School Program



Childline - Awareness Wallpainting and Posters



Material Owned by SPEECH

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